Job Description

Title of Post: Inspector Grade II Environmental Specialist (ECHA Risk Assessment Committee)

Division: Chemicals and Prevention Division

Job Location: Kilkenny or Dublin. Significant EU travel is required as part of this role.

Nature of employment: Permanent fulltime position subject to satisfactory completion of probation period.

Reporting to: Inspector Grade I – Technology, Risk Assessment & Management

Staff Reporting Directly: Staff as may be assigned

Essential Entry Requirements: Applicants must have on, or before, the closing date:

- Honours degree (minimum level 8 on the National Framework of Qualifications (NFQ) in a Science discipline (Environmental, (Eco)Toxicology, Biology, Chemistry, Biochemistry) or other appropriate scientific discipline, or a Process or Chemical engineering discipline.

- Minimum of five years post graduate experience with significant experience in an area relevant to this position. (Postgraduate training may be considered as part of this experience requirement)

- Knowledge of EU/Irish environmental and/or chemical legislation

- Expert knowledge in environmental risk assessment

- Experience in risk management or risk reduction of emissions within industry or regulatory setting

- Proven experience in the production of scientific/regulatory reports.
Desirable Qualifications

- Post graduate qualification in environmental science/(eco)toxicology/risk assessment/risk management/exposure assessment/exposure modelling particularly in relation to the environment.
- Post graduate qualification in occupational hygiene or a recognised qualification at Diploma level or higher in Occupational Safety and Health.

Desirable Experience

- Significant experience in environmental exposure/exposure modelling and risk assessment of chemicals for regulatory purposes.
- Experience working with REACH legislation.
- Previous experience of participation at National or European committees/working groups.
- Project management.

General Duties of the post:

This role will involve working in the area of Registration, Evaluation, Authorisation and Restriction Regulation (REACH) evaluating the level of risk posed by chemicals substances to the environment and man via the environment, based on an understanding of use patterns, exposure information and other data, and taking account of the efficiency of end-of-pipe environmental control techniques. The person will be responsible for evaluating scientific information and the preparation of scientific opinions.

The post requires flexibility and accordingly, in addition to the following responsibilities, an Inspector Grade II must be prepared to undertake such other work and responsibilities as may as assigned to him/her from time to time.

Initial Duties will include, but not be limited to, the following:

- Contribute to the work of the Irish REACH Competent Authority and the European Chemicals Agency (ECHA) evaluating environmental data/exposure assessments and risks under the risk management processes of the REACH Regulation (Authorisation and Restriction) on the safe use and management of chemicals and their impacts on the environment and man via the environment.
- Participate in the Risk Assessment Committee (RAC) of the European Chemicals Agency as the nominated IE expert (subject to ECHA Management Board approval).
- Act as RAC rapporteur or co-rapporteur for applications for authorisation and restriction dossiers.
- Critically review and provide comments of ECHA Committees scientific opinions and regulatory proposals circulated by ECHA and/or other Member States.
- Engage with relevant stakeholders and represent the Authority at meetings with stakeholders and representative bodies as well as in public forums.
♦ Provide scientific risk assessment advice and regulator impact analysis to the Irish REACH Competent Authority.
♦ Contribute to the development of appropriate risks management policy positions on behalf of the Authority as Competent Authority for REACH.
♦ Contribute to the Health and Safety Authority’s Annual Programme of Work and Strategic objectives.
♦ Liaise and co-operate with colleagues working in other units within the Authority to ensure cohesion of efforts and consistency in delivering of strategic objectives.
♦ Develop and maintain expertise on changing scientific developments and guidance and share knowledge with others to promote best practice within the organisation and externally.
♦ Where assigned, manage staff to fulfil objectives as per the required work programme.
♦ Undertake such other duties as may be assigned in accordance with the operational needs of the Authority.

**Competencies**

**Managing and Developing Resources**
♦ Ability to lead, motivate and develop staff and ensure that your team contributes effectively and efficiently to the Authority’s Work Programme.
♦ Ability to set challenging standards and goals for yourself and others.
♦ Ability to focus on and produce results, think strategically regarding use of resources and schedule work to make best use of time and resources.

**Communication/Personal Effectiveness/Influencing**
♦ Demonstrates effective communication style appropriate to a changing audience and situations.
♦ Can create a positive impact and convey confidence and credibility to others.
♦ Ability to develop and maintain a network of contacts and to use this to influence people and situations in a positive manner.
♦ Ability to liaise, work and negotiate with a range of technical experts and health and safety professionals and personnel from other government agencies.
♦ Ability to deliver effective presentations to internal and external audiences.

**Information Gathering and Decision Making**
♦ Ability to identify key information sources, gather and analyse data and present information in a coherent manner while using technology effectively.
♦ Ability to make an informed decision or judgment based on logical processing of information, sound thinking and problem solving.
**Initiative/Creativity**

- Ability to take a leading role in initiating actions
- Ability to anticipate problems or difficulties and think creatively so as to devise solutions
- The ability to think creatively and to suggest improvements to policies, procedures, programmes and initiatives based on experience.
- Ability to review outcomes and strive to continuously improve delivery of services.

**Teamwork**

- Ability to work effectively and co-operatively with others both within and external to the organisation.
- Establish and maintain good working and interpersonal relationships particularly with colleagues and supervisors.
- Encourages individual and team involvement in appropriate aspects of work.

**Customer Service**

- Ability to identify customer needs.
- Ability to listen, empathise and respond effectively to customer needs.
- Demonstrates commitment to achieving high levels of customer satisfaction.

**Technical Expertise**

- Ability to apply knowledge and experience of environmental risk assessment to the achievement of the strategic aims of the Authority in the relevant work area.
- Ability to analyse complex scientific data and present this analysis to different audiences
- Strong technical skills in the evaluation of use patterns, exposure information and other data to assess the environmental risks of chemicals and the risks to man via the environment.
- Familiarity with chemical legislation including REACH and CLP
- An ability to use and adapt to the use of new technology and use this technology to deliver efficiencies

**Annual Leave:**

27 days per annum (exclusive of the usual public holidays) rising to 30 days after five years’ service.

**Salary:**

**Class A PRSI**

(persons recruited to the public sector on or after 6th April 1995)

The salary scales from 1st September 2019 are €62,034, €63,451, €64,866, €66,286, €67,702, €68,079, €69,456, €70,851 and €73,122 after 3 years satisfactory service at the maximum of the scale and €75,399 after 6 years satisfactory services at the maximum of the scale.

Starting Salary will be at the minimum point of the scale.
Note: different pay and conditions may apply if, immediately prior to appointment, the successful candidate is already a serving civil or public servant. The rate of remuneration may be adjusted from time to time in line with government pay policy.