HEALTHY WORKPLACES Good Practice Awards Competition 2021

EVALUATION CRITERIA

Any **real-life examples of innovative and effective OSH management in the prevention and management of MSDs** can be entered. Entries should clearly **describe how good management practices have been implemented** in the workplace and what has been achieved, including for example:

* how the risk assessment was organised in a comprehensive and effective way, covering all relevant risks for all groups of workers;
* the way in which the hierarchy of prevention was followed as a guiding principle (the STOP principle: substitution, technological measures, organisational measures, personal protection measures) and how the measures eliminated or significantly reduced the exposure of workers to dangerous substances, also including, if possible, the costs and benefits;
* the ways in which awareness was increased and a prevention culture encouraged.

**The tripartite jury will be looking for evidence of the following criteria:**

* **Relevance**: the information is directly relevant to good practice to eliminate/reduce MSD risks at work.
* **Focus**: the example is from the workplace or involves interventions aimed at work.
* **Coverage of measures**:the example shows the prioritisation of collective measures over interventions focusing on the individual.
* **Commitment of management**: the board/senior managers are fully committed to OSH and this is demonstrated in the example.
* **Worker participation**: the example demonstrates effective participation, including the involvement of employees/workers and their representatives.
* **Implementation**: the measures have been successfully implemented in practice.
* **Improvements/results achieved**: the intervention shows evidence of real and demonstrable improvements in safety and health in relation to the prevention and management of MSDs.
* **Consultation**: the example shows evidence of good consultation between management and trade unions/workers.
* **Sustainability:** the example shows evidence of the sustainability of the intervention over time.
* **Legislation**: the measures comply with the relevant legislative requirements of the Member State, and preferably even go beyond minimum requirements.
* **Transferability**: the intervention is transferable to other workplaces (including those in other Member States and to small and medium-sized enterprises).
* **Innovation:** the example is current/innovative. Preferably, it should add value to existing practices in the Member State providing the example.
* **Detail of information**: the information is provided in sufficient detail.
* **Clarity**: the example is clearly and simply described.
* **Timeliness**: the intervention should either be recent or not have been widely publicised.
* **Consensus**: the example is acceptable to all national network partners.

Reports giving details of previous European Good Practice Awards winners can be found: <https://healthy-workplaces.eu/en/get-involved/good-practice-awards>