

Smart Businesses Manage Safety and Health

Good safety and health management reduces the chances of people getting killed, injured, or made ill at work. But businesses have found that it also protects their future and saves money.....

Workplace Accidents: The Costs and Effects



- Productivity losses
- Downtime
- Temporary closure
- Replacement staff



- Medical expenses
- Legal costs
- Insurance costs
- Admin costs



- Uninsured costs
- Lost clients
- Reputational damage
- Poor staff morale

Small Business at Risk



Fatal accident rate in small business is about DOUBLE that of larger companies (EU-OSHA 2005)

1 in 6 small businesses have an accident every year (Indecon 2011)

Average compensation payout is €31,267 (Injuries Board 2015)



The effects of an accident can be devastating for a small business



20 Case Studies: the Findings



- Accidents have a high negative impact on employees and employers
- Where an accident occurs, pain, suffering and financial loss will follow
- The outcomes of accidents in terms of costs and effects are unpredictable

Costs to employer: €0 - €3.8 Million

Costs to employee: €0 - €100,000



As for the business, it was a financial disaster. The company only just survived the effects of Gerry's accident. There were lots of times when I thought we were going under. We only just pulled through. It's now six years since the accident and we are just about back to where we were.



Having a Safety Statement is key to managing safety and health in your business
Create a Safety Statement for free at BeSMART.ie

What motivates SMEs to invest in safety and health?

- Avoiding accident costs
- Good reputation
- High Productivity
- Obeying the law

What reasons were given for not managing health and safety?

- x Weak economic position
- x Limited ability
- x Limited knowledge
- x Lack of time

What are the benefits of using BeSMART.ie?

- ✓ Improved safety
- ✓ It's easy to use
- ✓ It's free
- ✓ Online 24/7 and saves time

The Financial Benefit...



Not only does poor safety and health cost companies money, but good safety and health pays dividends.

Studies estimate that for every €1 invested in safety and health, there is a return of €2.2 (ISSA 2013)

