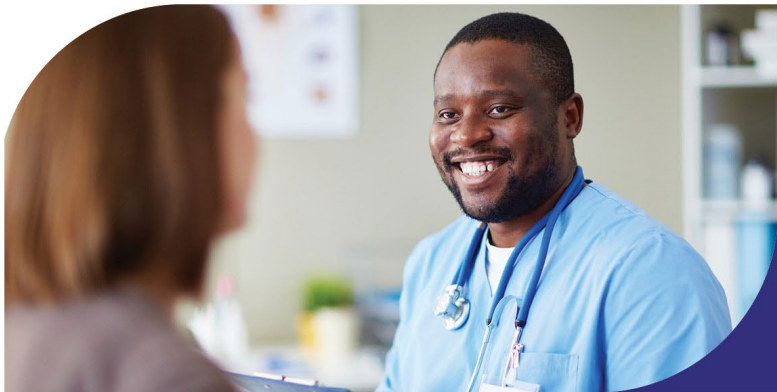




HSA

An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

Enterprise and Employee Support

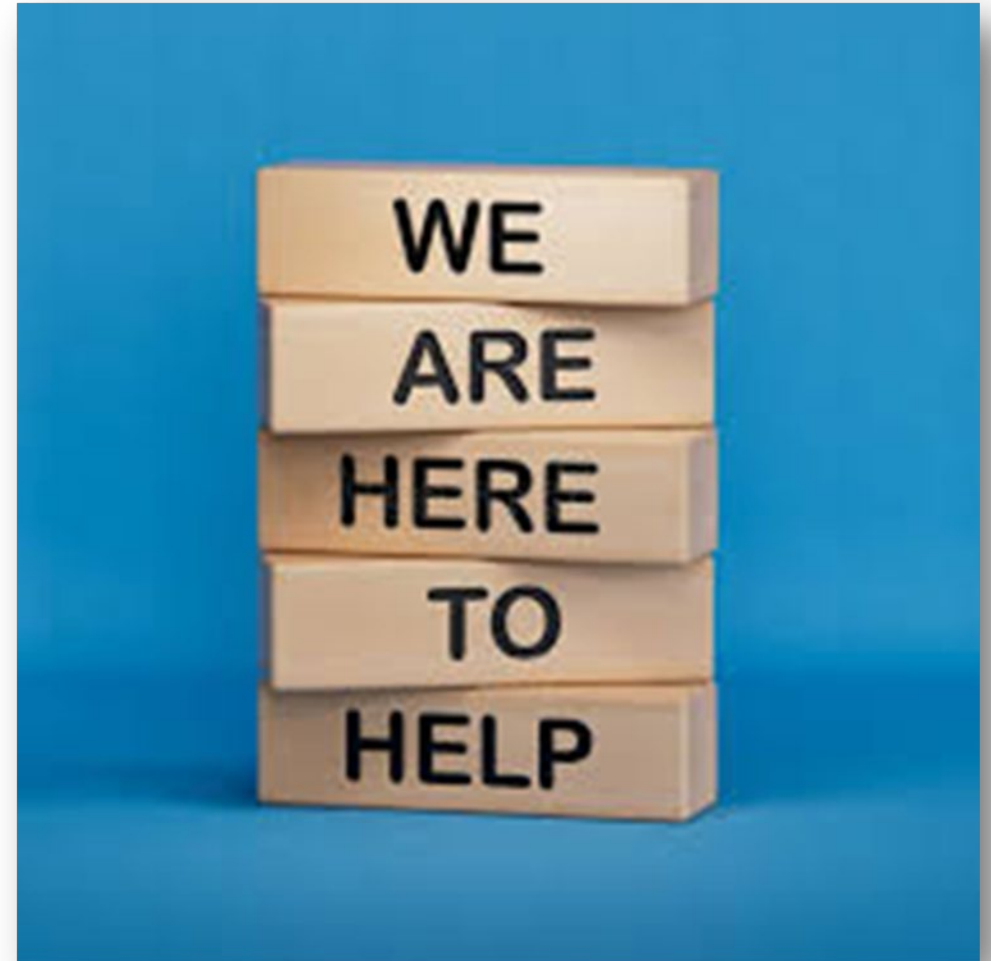


Olamide Taiwo

May 2026

Here to help

- Overview of the Enterprise and Employee Support (EES) Unit.
- What we do.
- Tools and resources.
- Overview of BeSMART.ie.
- hsalearning.ie.
- hsalearning.ie courses.



Enterprise and Employee Support (EES) Unit.

HSA

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Health and Safety Authority

- The HSA has always had a version of education and support for businesses.
- This used to be Taking Care of Business team and the Education team.
- Formed in 2019, the Enterprise and Employee Support Unit (EES) is a merging of
 - 1) Taking care of Business and
 - 2) Education teams.
- **We are here to help you.**

Tools and Resources

- BeSMART.ie is a **free** online platform for quick, compliant workplace risk assessments.
- Complete **Risk Assessments** and generates **Safety Statements**.
- **Comply** with health and safety regulation.
- Empowers **micro and small businesses and the self-employed**, to take charge of workplace health & safety.

The logo for BeSMART.ie is displayed within a black rounded rectangular box with a white border. The text 'BeSMART.ie' is written in white, with a yellow triangle containing a black exclamation mark replacing the letter 'A'.

Tools and Resources

HSA

An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

- Learning Management System (LMS).
- **Free, awareness raising online courses.**
- Available 24/7.
- Certificates available on completion.
- Create an online group using a Group Manager facility.



Introduction to BeSMART.ie



An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

- **BeSMART.ie launched in 2011**, supporting safer workplaces for over a decade.
- BeSMART.ie exists in the space of primary prevention.
 - **Primary prevention aims to prevent injury or illness before it ever occurs.**
 - Risk assessment is the essential first step in the prevention of occupational accidents and ill health.
- We have **342** business types split across three areas (1) **Agriculture and Agribusiness**, (2) **Construction** and (3) **Other Business**.
- **612** hazards defined in the platform.
- **5,000** + controls.



Key Features of BeSMART.ie

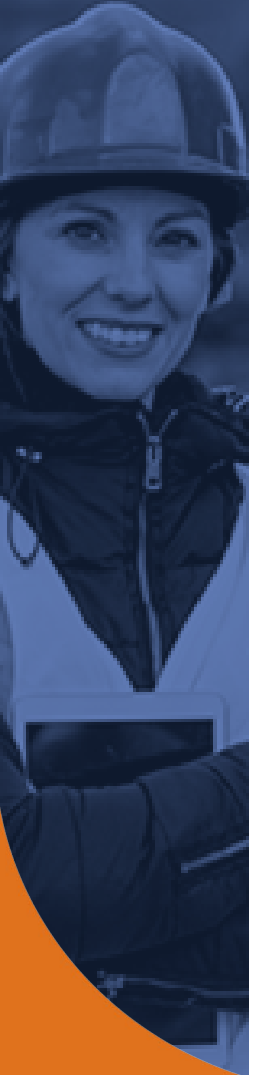
HSA

An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

- **Free** online Safety Statement and Risk Assessment Tool.
- 5 step process.
- Enables employers to meet compliance requirements (safety statement).
- **Completely anonymous** (the HSA does not know your information).
- Automatically generate (download) a **Safety Statement**.
- Cloud based – risk assessment information is stored in the cloud, but safety statement is downloaded and stored locally or printed.
- **Registered users** can access their **Risk Assessment** at any time to update, review or download it.
- **Registered users** can complete their **Risk Assessment** over a period of time.
- Designed for **small and micro businesses and self employed**.
- Written in Simple English.

Risk Assessment – 5 Step Process

1. Registration/Login
2. Select a business Type
 - Other Business
 - Construction Business
 - Agribusiness
3. Risk Assessment
4. Consultation and Review
5. Download and manage **Safety Statement**.



Risk Assessment – 5 Step Process



Registration

▶ Create a FREE Confidential Account

Register to set up your free, confidential BeSMART.ie account to save your work online.

An email will be sent to the email address you provide and you must click on the link in that email to activate your account.

By creating an account, you will be able to save your work online, review and download risk assessments in future and create custom business types.



An email will be sent to the email address you provide below. You must activate your account by clicking on the link within the email.

Business Name (optional)

This will be included on your Safety Statement once you've completed your risk assessment.

Enter Organisation

Email Address

Enter Email

Confirm Email Address

Password

Your password must contain
1 uppercase and 1
lowercase character, 1
symbol and be at least 12
characters long.

Confirm Password

Stay Informed

By ticking the box you agree to the HSA contacting you on occasion by email, to inform you about BeSMART.ie news, events and annual reminders, or other initiatives, products, services or upcoming events, or to invite you to participate in research in relation to health and safety.

Submit Registration

- The user provides an email (username) and password to set up (register) the account.
- Guest users can go directly to begin their risk assessment.
- Only **Registered Users** can save their progress and their **Risk Assessment**.

Select a Business Type and Business

Abattoir	Accountant	Acupressure	Acupuncture	ADR
Aerobics Studio	After-School Care	Agri Store	Agricultural Building Contractor	Agricultural Consultant
Agricultural Contractor	Alarm, Security Systems and CCTV Installation	Allergy Clinic	Alloys	Amusement Arcade
Animal Feedstuff	Antiques	Archaeology (Construction)	Architect	Aromatherapy

- Select your business from **342** available **Business Types** that closely reflects your own business.

Or

- Create a **Custom Business Type** from the hazard database.

Complete your Risk Assessment

Fire ✔ Complete	Manual Handling ✔ Complete	Chemicals ✔ Complete
Driving for Work ✔ Complete	Employees New to the Job ✔ Complete	Employing Young People ✔ Complete
Fatigue ✔ Complete	Indoor Air Quality ✔ Complete	Managing Asbestos in Buildings ✔ Complete
Pregnant, Post-Natal and Breastfeeding Employees ✔ Complete	Work-Related Stress ✔ Complete	Electricity on Site ✔ Complete
Slips, Trips & Falls on Site ✔ Complete	Asbestos Containing Materials ✔ Complete	Diisocyanates ✔ Complete
Office Equipment ✔ Complete		

▶ Continue

- Once a business type has been selected, users will be given a list of hazards to assess.
- Ensure the appropriate controls have been in place to reduce harm or the likelihood of an accident occurring.
- Once each hazard has been assessed, click **Continue** to review.

Consultation and Review

▶ Hazard Control Summary

Employees New to the Job

Employees and safety representatives are consulted on health and safety matters in the workplace including how best to protect those new to a job

ADD TO ACTION LIST

NOT APPLICABLE

Record the reason why this control is not applicable in your workplace.

Employees New to the Job

Issues affecting those new to the job are brought up and addressed with employees

ADD TO ACTION LIST

NOT APPLICABLE

Record the reason why this control is not applicable in your workplace.

Employees New to the Job

The system for reporting accidents, incidents and near-misses is communicated to those new to a job

ADD TO ACTION LIST

NOT APPLICABLE

Record the reason why this control is not applicable in your workplace.

Instructions

Only registered users can create a custom business type

Notes

▶ Save & Exit

▶ Continue

Consultation and Review

▶ Risk Assessment for Custom Construction Business Type

Consult



To complete your risk assessments, you must consult with your employees and safety representatives on hazards that may affect them. You must also check that you have risk assessed all the hazards in your workplace.

Watch the video to learn how to do this.

[\[edit\]](#)

[Print Consult List](#)

[Return to hazards](#)

[Confirm & Continue](#)

Download your Safety Statement



An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

BeSMART.ie 

[My BeSMART](#) [My Profile](#) [Contact Us](#) [Learn More](#) [eLearning](#)

Risk Assessment for Custom Construction Business Type

Here you can download your safety statement including risk assessments, allowing you to edit, print or save. You can also manage your action list and browse hazards.

▶ Management Screen



Safety Statement

Download your safety statement including risk assessments and action list

Edit, print, sign and date your document

▶ [Download](#)



Manage Your Action List

Assign actions with due dates to individuals

Close out completed actions

View Controls Not Applicable

▶ [Action List Empty](#)



Browse Hazards

Browse all available hazards

Select any additional hazard you want to risk assess

▶ [Browse](#)

BeSMART.ie in Numbers

342

Business Types



2,228,504

Hazards completed



612

Hazards



132,479

Risk assessments
completed



hsalearning.ie

HSA

An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

- hsalearning.ie is a Moodle-powered **Learning Management System (LMS)** designed for flexible online learning.
- Helps organisations **upskill employees, increase safety awareness, and strengthen knowledge of workplace health and safety.**
- Courses offer **CPD accreditation** from:
 - **Engineers Ireland (EI)**
 - **Nursing and Midwifery Board of Ireland (NMBI)**
 - **Construction Industry Register Ireland (CIRI).**
- Learners receive **certificates of completion.**
- All courses are designed to **raise awareness, and support safer working environments.**

hsalearning.ie Key Features



- Over **60 free awareness raising courses** available.
- Short duration - each course is between **20 – 45 minutes** long.
- Courses are available 24/7.
- Bite-size flexible learning.
- Group Manager facility.
- Translated course.
- Technical support available: hsasupport@novation.ie
- **Certificate** generated on completion of each course.



Getting Started on hsalearning.ie

HSA

An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

HSA
An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

 **hsalearning.ie**
HSA Online Courses

Home Courses ▾ FAQs Digital Badges

Short awareness raising courses from
the Health and Safety Authority.

Browse courses by Sector of Employment or Topic.

[Register](#) to take a course.

9

- Registration is quick and easy, all you need is a name, username, email and password.

Select a Course

HSA

An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority



Home Courses ▾ FAQs Digital Badges

Courses ▾

- Sector of Employment ▾
- Topic ▾
- Primary Schools ▾
- Post-Primary Schools ▾
- Further and Higher Education ▾
- Small Business

Apprentices

Asbestos

- Courses are available for a range of work sectors.
- You can search for courses based on the **topic** or **sector** of employment.

Begin your course

Introduction to Managing Work-Related Violence and Aggression

Introduction to Managing Work-Related Violence and Aggression



This short course on Managing Work-Related Violence and Aggression has been developed for employees, including managers and supervisors. **The course is aimed at workplaces where employees interact with members of the public, customers, and clients, for example,**

- Retail outlets,
- Hotel / accommodation,
- Service industries,
- Food and hospitality,
- Public-facing roles

🕒 45 minutes

Learning outcomes:

At the end of this course you should be able to:

- Recognise the signs of work-related violence and aggression and their effects on employees,
- Understand the duties of the employer with respect to work-related violence and aggression,
- Identify the types of incidents that can be associated with work-related violence and aggression,
- Identify the hazard, assess the risks, and outline control measures that can minimise the risk,
- Understand how to report and respond to incidents of work-related violence and aggression.

Enter course



- Once you have found a suitable course, simply click ***Enter course*** to begin.

Certificate of Completion

MDW-22 / Managing Driving for Work Certificate

Managing Driving for Work Certificate

✓ Done: View

Summary of previously received certificates

Issued

Tuesday, 20 September 2022, 11:37
AM

Click the button below to download your certificate in a new browser window.

Get your certificate

Back to Course



- Once the course has been completed and the assessment passed.
- You can download your certificate of completion by clicking the **Get your Certificate** button.
- This cert can be shared with managers as proof of completion.

Small Business

Small Business

Small Business: Employers



This short introductory course is suitable for employers and the self-employed who are running a small business. The course outlines the role of the Health and Safety Authority (HSA) and the general duties of employers under the Safety, Health and Welfare at Work Act 2005. Information on vulnerable workers, including those in a sensitive risk group is provided. Risk assessment and the Safety Statement, and reporting accidents to the HSA is also covered on the course. The content is suitable across all work sectors.

20 minutes

Learning Outcomes:

At the end of this course, you should be able to:

- understand the main duties of employers and employees in the workplace,
- identify vulnerable workers and sensitive risk groups,
- conduct a risk assessment for your small business, and
- report a workplace accident to the HSA.

Enter course

Small Business: Employees



This short introductory course is suitable for employees that are working in a small business. The course outlines the main duties of employers and employees under the Safety, Health and Welfare at Work Act 2005. It also addresses the impact of positive safety behaviour in the workplace. The course also includes key health and safety information required to keep you safe at work, including information on the roles of a Safety Officer and Safety Representative.

20 minutes

Learning Outcomes:

At the end of this course, you should be able to:

- understand the main duties of employees and employers in the workplace,
- be aware of how to stay safe at work with examples of positive safety behaviour,
- understand the purpose of a safety statement, and
- differentiate between the role of a Safety Officer and Safety Representative.

Enter course

Small Business: Start-Up



This short introductory course is suitable if you are starting a small business or have a new business. You will learn about the role of the Health and Safety Authority (HSA) and the importance of managing safety, health and welfare in the workplace. The elements of a health and safety management system are outlined on the course and the main duties of employers and employees under the Safety, Health and Welfare at Work Act 2005. Risk assessment and meeting safety statement requirements for your business is another key part of this course.

20 minutes

- 2 Apprentices courses (with a further course under development).
- Reporting workplace accidents.
- Slips, Trips and Falls.
- Work-related Violence and Aggression.
- Get Safe – Work Safe: Health and Safety in the Workplace for Students Starting Work (which is available in Irish)

Closing Remarks

- The HSA has e-tool which we are consistently improving and developing to help small businesses navigate health and safety.
- The aim is to **prevent injury or illness** before it ever occurs.
- Engaging in health and safety reduces the risk of an accident, incident or dangerous occurrence.
- Our resources are **free!**
- **We are here to help!**

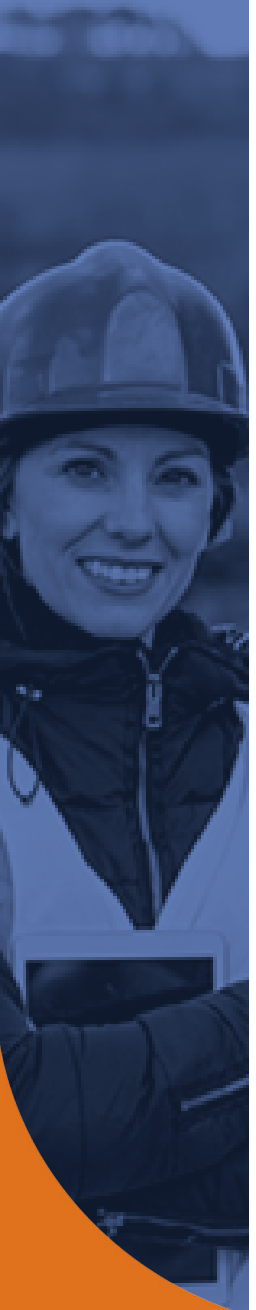
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Health and Safety Authority

BeSM[▲]ART.ie



Thanks and Questions





HSA

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Health and Safety Authority

Go raibh maith agaibh
Thank you

T: 0818 289 389

E: contactus@hsa.ie

W: www.hsa.ie

