BeSMART.ie

Free Online Safety Statement and Risk Assessment Tool

for Post-Primary **Schools**

What is BeSMART.ie?



Safety Statement and Risk Assessment tool



Completely confidential Available online 24/7



Free to use





100,000+ users and 550+ risk assessments



Completed in 4 simple steps

Who is it for?



It is designed for use by duty holders (i.e., Boards of Management or those who have responsibility for occupational health and safety delegated to them). It will support them to have an up to date safety statement and risk assessment.

BeSMART.ie a free platform available to schools. Schools are not required to develop safety statements using BeSMART.ie.



An tÚdarás Sláinte agus Sábháilteachta **Health and Safety Authority**





Developed using the 'Guidelines on Managing Safety, Health and Welfare in Post-Primary Schools' and Department of Education Post-Primary Equipment List. BeSMART.ie is based on IS EN IEC 31010:2019 Risk Management – Risk Assessment Techniques (NSAI).

While the 'Guidelines on Managing' Safety, Health and Welfare in Post-Primary Schools' contain 73 risk assessments, all hazards related to occupational safety and health are restructured into 128 BeSMART.ie risk assessments. Risk assessments also cover new technologies available to schools e.g. 3D printing.

How do I use BeSMART.ie? Simple 4 step process



Registered user or guest user?

Before using BeSMART.ie decide if you want to create an account. Registered users can:

- Save progress, complete and review safety statement later.
- Create custom business types.
- Manage action list online.



Step 1

Select your business

Select your business type, i.e. Post-Primary School.



Step 2

Risk assessment

Identify hazards in your school and complete relevant risk assessments.



Step 3

Consultation and review

Consult with your school Staff, Safety Representative and Board of Management and make necessary changes.



Step 4

Download and manage

Download, personalise and sign your safety statement and manage your action list.





Benefits of using BeSMART.ie





Meet the requirement to have a safety statement and risk assessments.



Empower your staff to take responsibility for health and safety.



Reduce the likelihood of accidents at work.



Amend or update risk assessments easily.



Assign, manage and complete new control measures using the built-in action list.



Receive annual reminders and updates on changes to risk assessments on the BeSMART.ie platform.

Note: Safety statements and risk assessments should be reviewed regularly or when new hazards are introduced.

BeSMART.ie Post-Primary Schools Frequently Asked Questions



What are the legal responsibilities for duty holders in relation to managing occupational health and safety in post-primary schools?

In a school, the Board of Management or Education and Training Board (ETB) is responsible, as employer, for ensuring, so far as is reasonably practicable, the safety, health, and welfare at work of its employees and of those directly affected by the work activities of the school.

Every Board of Management and ETB is required by law to have a safety statement for its school. The safety statement is a live, written document that contains details about how safety, health, and welfare are managed in a school. The safety statement will also contain the school's policy and risk assessments and the controls required to minimise the risks arising from any hazards identified

What is a risk assessment, and how is it undertaken?

The aim of risk assessment is to reduce the risk of injury and illness associated with work.

Risk assessment involves a three-step process:

- 1. Identifying the hazards in the workplace(s) under your control.
- 2. Assessing the risks presented by these hazards.
- 3. Putting control measures in place to reduce the risk of these hazards causing harm.

The findings of the risk assessment should be documented.

Further, once a control measure has been implemented, its effectiveness should be monitored. It is essential to check that risk controls are working and that there are no new hazards

What is a safety statement?

A safety statement is your school's written commitment to managing safety and health in your business and how you are going to do this. It should state how the employer will ensure their safety and health and state the resources necessary to maintain and review safety and health laws and standards. Risk assessments should also be included in the safety statement.

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The safety statement should be formally reviewed every year or

- where there has been a significant change relating to workplace hazards, or
- when there is reason to believe that it is no longer adequate, e.g. changes to health and safety arrangements and resources, or an incident (including a near-miss incident).

The employer must ensure that the contents of the safety statement, which includes the risk assessments, is brought to the attention of all employees and others at the workplace who may be exposed to any risks covered by the safety statement. All new employees must be made aware of the safety statement when they start work. Further, if there is an amendment to the safety statement, it should be brought to the attention of all employees. The safety statement must be in a form and language that all employees understand.

What tools and resources are available for schools to create safety statements?

- Guidelines on Managing Safety, Health and Welfare in Post-Primary Schools
 https://www.hsa.ie/eng/education/managing_safety_and_health_in_schools/new_guidelines_files/spp-part-a-b-c-interactive-f.pdf
- BeSMART.ie <u>www.besmart.ie</u>.

What are the 'Guidelines on Managing Safety, Health and Welfare in Post-Primary Schools'?

The Guidelines are a management tool intended to offer guidance and practical advice to assist schools in planning, organising and managing a safe and healthy school environment. The guidelines include example risk assessment templates for different hazards identified in the post-primary school setting.

The Guidelines do not place any additional responsibility on schools that does not already exist in legislation, and schools are not obligated to use the Guideline templates. Schools may use another method to manage safety and health.

What is BeSMART.ie?

BeSMART.ie is a free online safety statement and risk assessment tool that can be completed in 4 simple steps. The HSA does not have access to the end user's information (i.e., risk assessments and safety information). The Post-Primary School business type is the latest addition to the 300+ business types available. Schools are not required to develop safety statements/risk assessments using BeSMART.ie but may do so if they wish. Alternatively they may use the risk assessment templates provided with the Guidelines or another method.

How does the business type for Post-Primary schools available on BeSMART.ie link to the Guidelines on Managing Safety, Health and Welfare in Post-Primary Schools?

The Post-Primary School business type on BeSMART.ie was developed in line with the templates contained within the 'Guidelines on Managing Safety, Health, and Welfare in Post-Primary Schools'. That is, all hazard content and controls related to occupational safety and health contained within the Guideline templates have been integrated and restructured into BeSMART.ie risk assessments. To reflect advances in the technologies available to schools, risk assessments were also developed for equipment outlined the Department of Education Post-Primary Equipment list.

Do I need to register an account on BeSMART.ie to create my safety statement?

You do not need to register an account on BeSMART.ie to create a safety statement; you can do so as a guest. However, registered users benefit from the ability to save progress, complete and review safety statements later, and manage action lists online.

How can a safety statement be updated on BeSMART.ie?

Registered users can log in to BeSMART.ie to edit their risk assessments. From the management screen, they can also browse and add additional hazards to their safety statements.

Who do I contact for further information or support?

The HSA Contact Centre is a helpdesk resource for employers, employees and members of the public. The HSA Contact Centre is the primary point of contact for our customers.

You can contact the HSA Contact Centre through any of the following means:

- LoCall: 0818 289 389 (Monday to Friday, 9:00 am to 3:00 pm), or
- email contactus@hsa.ie

Further information:













